



seattle metropolitan chamber of commerce

## Chamber Benefits & Perks

### **Benefits, Allowances & Reimbursements**

- Heavily subsidized medical plan options – only \$15-\$35/month for full-time employees
- Dental, vision, life insurance, and long-term disability coverage – fully employer paid for full-time employees
- 401k plan match up to 6% of annual salary
- Heavily discounted monthly ORCA pass
- Discounted YMCA gym membership
- Tuition reimbursement program
- Generous holiday and paid time off package, including paid time off while the office is closed between December 25<sup>th</sup> and January 1<sup>st</sup>
- Flexible spending accounts (FSAs) – medical and dependent care
- Wellspring EAP membership
- Discounted Woodland Park Zoo tickets

### **Perks:**

- Employee events – including annual staff appreciation celebrations, quarterly Party Planning Committee fun events, monthly staff connection lunches, occasional happy hours, and much more!
- Rewards and prizes through the Chamber's SERVICE peer recognition program
- In-office yoga classes
- Lunch & Learns on a variety of topics with catered lunch

## What Our Employees Say

*“I love working here because I enjoy knowing what is going on in the city. It is fun being part of the fabric of this amazing city and region!”*

*“We have unique events happening all the time that I get to participate in or attend, even though I’m not on the Events Team.”*

*“I really like my co-workers. We have a fun environment.”*

*“I feel like my job makes a difference in helping businesses grow, and helping people effectively build their own.”*

*“I appreciate the support I’ve had in expanding my knowledge and skills in order to take on greater responsibilities and even a new role.”*

*“I appreciate the collaborative culture and that we talk about issues such as race and gender equity.”*